

Supplier name: Mike Riglin Nursing

Publication date: May 2025

## Commitment to achieving Net Zero

Mike Riglin Nursing is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year:</b> 2024 financial year	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	0
<b>Scope 2</b>	Purchased electricity: 1.862
<b>Scope 3</b> (Included Sources)	Fuel and energy-related activities: 0.61 Business travel (taxi): 1.09 Employee commuting (car): 1.49 Homeworking: 2.75 <b>Total 5.941</b>
<b>Total Emissions</b>	<b>7.8 tCO<sub>2</sub>e</b>

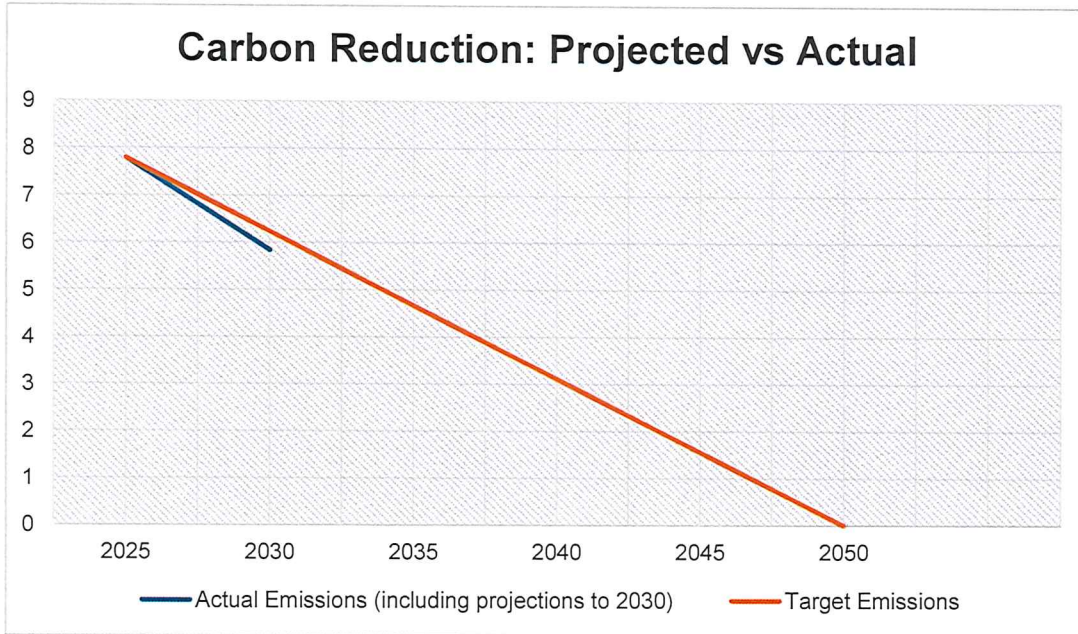
Our baseline emissions are the same as our current year emissions. At the end of the 2025 financial year, we will update this plan with details of our total emissions over the past 12 months, repeating this each year to demonstrate our journey towards Net Zero.

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Increase number of care workers who walk or take public transport to care visits instead of driving or taking a taxi (currently 15% - 2030 target 30%)  
2025 baseline: 1.49 tCO<sub>2</sub>e generated through staff car miles  
2030 target: 1.12 tCO<sub>2</sub>e generated through staff car miles (25% reduction) 0.37
- Encourage and incentivise homeworking staff to implement energy saving practices at home, including turning off IT equipment at the plug at the end of each day and switching to green energy tariffs  
2025 baseline: 2.75 tCO<sub>2</sub>e generated by homeworking  
2030 target: 2.06 tCO<sub>2</sub>e generated by homeworking (25% reduction) 0.7
- Reduce office energy consumption by implementing energy saving and efficiency measures, including:
  - Turning off (power off, not standby) all lights, PCs and other electrical appliances when not in use and at the end of each working day as a minimum
  - Optimising office heating to the most efficient programme and use thermostats to ensure only occupied areas of the office are heated at any time
  - Enabling power-saving mode on company PCs, laptops and other devices
  - Set PCs to sleep mode when left for short breaks
  - Unplug peripheral IT equipment (e.g. printers, scanners) after each use
  - Reduce brightness levels on all PC and laptop screens by at least 20%.
 2025 baseline: 1.86 tCO<sub>2</sub>e generated through office energy consumption  
2030 target: 1.395 tCO<sub>2</sub>e generated office energy consumption (25% reduction).

We project that carbon emissions will decrease over the next five years to 5.85 tCO<sub>2</sub>e by 2030. This is a reduction of 20%.



### Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

Signature:  .....

Counter signature:  .....

Date: 1<sup>st</sup> May 2025

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>